



Bainter, Bradley <bl-bainter@wiu.edu>

Foundation Board

10 messages

Bainter, Bradley <bl-bainter@wiu.edu>

Tue, May 28, 2019 at 8:59 AM

To: Lisa L Krieg <ll-krieg@wiu.edu>

This morning I was asked to retire effective at the end of the month. I refused. I was then terminated without cause effective today. I want to thank each and everyone of you for your service to Western. Your friendship has meant so much to me that I could never put it into words. Your service has been invaluable to Western. I am sure I will continue to see many of you throughout the coming years.

Go Leathernecks!

Sincerely,

Brad Bainter
Vice President, Advancement and Public Services
Executive Officer, WIU Foundation
Western Illinois University
1 University Circle
Sherman Hall 303
Macomb, IL 61455
Phone:(309) 298-1808
Fax:(309) 298-1761



Krieg, Lisa <ll-krieg@wiu.edu>

Tue, May 28, 2019 at 10:01 AM

To: Bradley Bainter <bl-bainter@wiu.edu>, [REDACTED], Charles Gilbert [REDACTED] >, Macombmd [REDACTED] >, [REDACTED], "Rhonda G. Haffner" <[REDACTED]>, "Jason.Duncan" <[REDACTED]>, John Hallwas <je-hallwas@wiu.edu>, john [REDACTED], Lisa Krieg [REDACTED], Philip Bradshaw [REDACTED], Larry Balsamo <lt-balsamo@wiu.edu>, [REDACTED], Cynthia Rauschert [REDACTED], Dodsworth Piper Wallen [REDACTED], Don Dieke [REDACTED], Kevin Nichols [REDACTED] >, Lauralja Janus [REDACTED] >, Marlin France [REDACTED] >, MSTEELMAN [REDACTED] >, Nick Estes [REDACTED] >, Randy Germeraad [REDACTED] >, Ron And Gayle Peterson [REDACTED] >, Steve McCann [REDACTED] >

[Quoted text hidden]

laura ljt看ins.com [REDACTED]

Tue, May 28, 2019 at 10:06 AM

To: "Krieg, Lisa" <ll-krieg@wiu.edu>

Cc: Bradley Bainter <bl-bainter@wiu.edu>, [REDACTED] >, Charles Gilbert [REDACTED] >, Macombmd [REDACTED] >, [REDACTED] >, "Rhonda G. Haffner" [REDACTED] >, "Jason.Duncan" [REDACTED] >, John Hallwas <je-hallwas@wiu.edu>, "John [REDACTED]" [REDACTED] >, Philip Bradshaw [REDACTED] >, Larry Balsamo <lt-balsamo@wiu.edu>, [REDACTED] >, Cynthia Rauschert [REDACTED] >, Dodsworth Piper Wallen [REDACTED] >, Don Dieke [REDACTED] >, Kevin Nichols <ka-nichols1@wiu.edu>, Marlin [REDACTED] >

France [REDACTED] >, MSTEELMAN [REDACTED] >, Nick Estes [REDACTED] >, Randy Germeraad [REDACTED] >, Ron And Gayle Peterson [REDACTED] Steve McCann [REDACTED]

I am speechless!

Laura

Sent from my iPad

[Quoted text hidden]

Charlene's WIU <cg-callison@wiu.edu>
To: Brad Bainter <BL-Bainter@wiu.edu>

Tue, May 28, 2019 at 10:11 AM

Oh NOOOOOOOOOO! You are and will always be the best for WIU and I am so shocked and bewildered! Love you so much. What will happen to our beloved WIU?

On May 28, 2019, at 10:01 AM, Krieg, Lisa <ll-krieg@wiu.edu> wrote:

[Quoted text hidden]

Rhonda Haffner [REDACTED]
To: Bradley Bainter <bl-bainter@wiu.edu>

Tue, May 28, 2019 at 10:12 AM

Hi Brad - You have done nothing but give the university your utmost and in a principled and trustworthy manner. It is a shame that the administration does not recognize this. I admire you for rising above the turmoil for so long. Feel free to call me whenever – and thanks so much for your service.

Rhonda G. Haffner | Business Support Manager

Product Support and Logistics Division (PSLD)

Caterpillar Inc.

Phone: [REDACTED]

Mobile: [REDACTED]

e-mail: [REDACTED]

From: Krieg, Lisa <ll-krieg@wiu.edu>

Sent: Tuesday, May 28, 2019 10:01 AM

To: Bradley Bainter <bl-bainter@wiu.edu>; [REDACTED]; charles Gilbert [REDACTED] >; Macombmd [REDACTED] >; [REDACTED]; Rhonda Haffner [REDACTED] >; Jason.Duncan [REDACTED] >; John Hallwas <je-hallwas@wiu.edu>; john [REDACTED] >; Lisa Krieg <ll-krieg@wiu.edu>; Philip Bradshaw [REDACTED] >; Larry Balsamo <lt-balsamo@wiu.edu>; [REDACTED] >; Cynthia Rauschert [REDACTED] >; Dodsworth Piper Wallen [REDACTED] >; Don Dieke <[REDACTED]>; Kevin Nichols <ka-nichols1@wiu.edu>;

Lauralja Janus [REDACTED] >; Marlin France [REDACTED] >; MSTEELMAN
[REDACTED] >; Nick Estes [REDACTED] ; Randy Germeraad [REDACTED]
[REDACTED] >; Ron And Gayle Peterson [REDACTED] ; Steve McCann
[REDACTED]

Subject: Fwd: Foundation Board

----- Forwarded message -----

From: Bainter, Bradley <bl-bainter@wiu.edu>

This morning I was asked to retire effective at the end of the month. I refused. I was then terminated without cause effective today. I want to thank each and everyone of you for your service to Western. Your friendship has meant so much to me that I could never put it into words. Your service has been invaluable to Western. I am sure I will continue to see many of you throughout the coming years.

Go Leathernecks!

Sincerely,

Brad Bainter
Vice President, Advancement and Public Services
Executive Officer, WIU Foundation
Western Illinois University
1 University Circle
Sherman Hall 303
Macomb, IL 61455
Phone:(309) 298-1808
Fax:(309) 298-1761



Caterpillar: Confidential Green

Ron And Gayle Peterson [REDACTED] >

Tue, May 28, 2019 at 11:24 AM

To: "laura ljt看ins.com" [REDACTED] >
Cc: "Krieg, Lisa" <ll-krieg@wiu.edu>, Bradley Bainter <bl-bainter@wiu.edu>, [REDACTED] "
[REDACTED], charles Gilbert [REDACTED], Macombmd [REDACTED]
[REDACTED] >, " [REDACTED] "Rhonda G. Haffner"
[REDACTED], "Jason.Duncan" [REDACTED] >, John Hallwas <je-hallwas@wiu.edu>,
[REDACTED] Philip Bradshaw [REDACTED], Larry Balsamo <lt-
balsamo@wiu.edu>,
Dodsworth Piper Wallen [REDACTED], Don Dieke [REDACTED] >, Kevin Nichols <ka-
nichols1@wiu.edu>, Marlin France [REDACTED], MSTEELMAN [REDACTED] >, Nick
Estes [REDACTED], Randy Germeraad [REDACTED] >, Steve McCann [REDACTED]
[REDACTED] >

A huge hole has been created in WIU!!

Thanks for your service Brad!!

Ron

Sent from my iPhone

[Quoted text hidden]

Steve McCann <mccannsj360@gmail.com>
To: Bradley Bainter <BL-Bainter@wiu.edu>

Tue, May 28, 2019 at 11:26 AM

Wow, I am like Laura, speechless. I know we'll talk more about this soon.

[Quoted text hidden]

Steve McCann [REDACTED] >

Tue, May 28, 2019 at 11:56 AM

To: "Krieg, Lisa" <ll-krieg@wiu.edu>
Cc: Bradley Bainter <bl-bainter@wiu.edu>, [REDACTED], Charles Gilbert [REDACTED],
Macombmd [REDACTED] >, [REDACTED], "Rhonda G. Haffner"
[REDACTED], "Jason.Duncan" [REDACTED] >, John Hallwas <je-hallwas@wiu.edu>,
John [REDACTED], Philip Bradshaw [REDACTED] >, Larry Balsamo <lt-balsamo@wiu.edu>,
[REDACTED], Cynthia Rauschert [REDACTED], Dodsworth Piper Wallen [REDACTED],
Don Dieke [REDACTED] >, Kevin Nichols <ka-nichols1@wiu.edu>, Lauralja Janus [REDACTED],
Marlin France [REDACTED] >, MSTEELMAN <[REDACTED]>, Nick Estes <[REDACTED]>,
Randy Germeraad [REDACTED] >, Ron And Gayle Peterson [REDACTED]

Jim Lodico, I think you should demand, on behalf of the Foundation Board, an explanation from the administration for this action. I realize we don't, as a Foundation Board, make the decisions on the Foundation Executive, but to not be provided advance notice to the Board or Executive Committee of Brad's termination is not acceptable in my mind. Jack was in the Executive Committee meeting last Friday and had to have known this was going to happen, but made no mention of it. I also think once you have something from the Administration, you should convene a meeting, by phone. .

[Quoted text hidden]

Rhonda Haffner [REDACTED] >

Tue, May 28, 2019 at 12:14 PM

To: Steve McCann [REDACTED] >, "Krieg, Lisa" <ll-krieg@wiu.edu>, [REDACTED]
[REDACTED], Macombmd [REDACTED] >, [REDACTED]
[REDACTED] >, [REDACTED] >, Larry Balsamo <lt-balsamo@wiu.edu>,
"John [REDACTED] <[REDACTED]>, "Jason.Duncan" <[REDACTED]>, Bradley Bainter
<bl-bainter@wiu.edu>, Kevin Nichols <ka-nichols1@wiu.edu>, Lauralja Janus [REDACTED] >, Cynthia Rauschert
[REDACTED] >, Philip Bradshaw [REDACTED], Charles Gilbert [REDACTED] >, Dodsworth
Piper Wallen [REDACTED] >, Marlin France [REDACTED] >, Nick Estes [REDACTED] >, Randy
Germeraad [REDACTED] >, John Hallwas <je-hallwas@wiu.edu>, MSTEELMAN
[REDACTED] >, Don Dieke <[REDACTED]>, Ron And Gayle Peterson [REDACTED]

Hi to All – I concur with Steve's suggestion and can make myself available this afternoon if needed. At the least, we the Foundation Board, need to show united support of Brad. I would think we could quickly pull together a factual business case that supports his retainment due to the irrefutable success of the following areas (and there may be more) under his tenure:

- Endowment Growth
- Financial Campaigns
- Marketing Campaigns

Let me know how I can help!

Rhonda G. Haffner | Business Support Manager

Product Support and Logistics Division (PSLD)

Caterpillar Inc.

Phone: [REDACTED]

Mobile: [REDACTED]

e-mail: [REDACTED]

From: Steve McCann [REDACTED] >

Sent: Tuesday, May 28, 2019 11:56 AM

To: Krieg, Lisa <ll-krieg@wiu.edu>

Cc: Bradley Bainter <bl-bainter@wiu.edu>; [REDACTED]; Charles Gilbert [REDACTED]
Macombmd [REDACTED] >; Rhonda Haffner [REDACTED]
[REDACTED] >; Jason.Duncan [REDACTED] >; John Hallwas <je-hallwas@wiu.edu>;
Philip Bradshaw [REDACTED] >; Larry Balsamo <lt-balsamo@wiu.edu>;
[REDACTED] >; Cynthia Rauschert [REDACTED] >; Dodsworth Piper Wallen [REDACTED]
[REDACTED] >; Don Dieke [REDACTED] >; Kevin Nichols <[REDACTED]>; Lauralja Janus [REDACTED]
[REDACTED] >; Marlin France [REDACTED] >; MSTEELMAN [REDACTED] >;
Nick Estes [REDACTED] >; Randy Germeraad [REDACTED] >; Ron And Gayle Peterson [REDACTED]
[REDACTED]

Subject: Re: Foundation Board

Jim Lodico, I think you should demand, on behalf of the Foundation Board, an explanation from the administration for this action. I realize we don't, as a Foundation Board, make the decisions on the Foundation Executive, but to not be provided advance notice to the Board or Executive Committee of Brad's termination is not acceptable in my mind. Jack was in the Executive Committee meeting last Friday and had to have known this was going to happen, but made no mention of it. I also think once you have something from the Administration, you should convene a meeting, by phone. .

On Tue, May 28, 2019 at 10:01 AM Krieg, Lisa <ll-krieg@wiu.edu> wrote:

----- Forwarded message -----

From: Bainter, Bradley <bl-bainter@wiu.edu>

This morning I was asked to retire effective at the end of the month. I refused. I was then terminated without cause effective today. I want to thank each and everyone of you for your service to Western. Your friendship has meant so much to me that I could never put it into words. Your service has been invaluable to Western. I am sure I will continue to see many of you throughout the coming years.

Go Leathernecks!

Sincerely,

Brad Bainter
Vice President, Advancement and Public Services
Executive Officer, WIU Foundation
Western Illinois University
1 University Circle
Sherman Hall 303
Macomb, IL 61455
Phone:(309) 298-1808
Fax:(309) 298-1761



Caterpillar: Confidential Green

Randy Germeraad > Tue, May 28, 2019 at 1:05 PM
To: Rhonda Haffner >, Steve McCann >, "Krieg, Lisa" <ll-
krieg@wiu.edu>, Macombmd
"gsfarm@frontiernet.net"
>, Larry Balsamo <lt-balsamo@wiu.edu>, >,
"Jason.Duncan" >, Bradley Bainter <bl-bainter@wiu.edu>, Kevin Nichols <ka-
nichols1@wiu.edu>, LauraIja Janus >, Cynthia Rauschert >, Philip Bradshaw
>, Charles Gilbert >, Dodsworth Piper Wallen >, Marlin
France >, Nick Estes >, John Hallwas <je-hallwas@wiu.edu>, MSTEELMAN
>, Don Dieke >, Ron And Gayle Peterson

Just an FYI-

May want to take this discussion off of this thread. Administration has access to pull emails from Brad's account.

Randy

[Quoted text hidden]